



FORTIS
Recruitment

International Women's Day

2022



March 8th has become synonymous for all women around the world, each year comes improvement and more awareness but there is still such a long way to go. This year Fortis want to continue to #BreaktheBias when it comes to gender, stereotypes and discrimination. Gender bias is something we at Fortis discuss often, as we strive to ensure we are always attracting and working with the best possible candidates and colleagues no matter the gender.

We live this bias at times, our clients are sometimes shocked that we have an all-female Technology division, yes you heard me right, an All-female technology division. This should be surprising to most of you as women only account for 30% of the workforce in large global technology firms.

Our aim this month is to shine the spotlight on the brilliant women that work at Fortis, as they share their career advice.





"I was first drawn to recruitment as I am a very social person and enjoy spending my days talking with candidates and clients. Having worked in recruitment for over 10 years now I can say that listening is one of the most important skills you can develop. It may seem very obvious, but a lot of people listen to respond, rather than listen to understand."

Anne-Marie Walsh
Head of Executive Search
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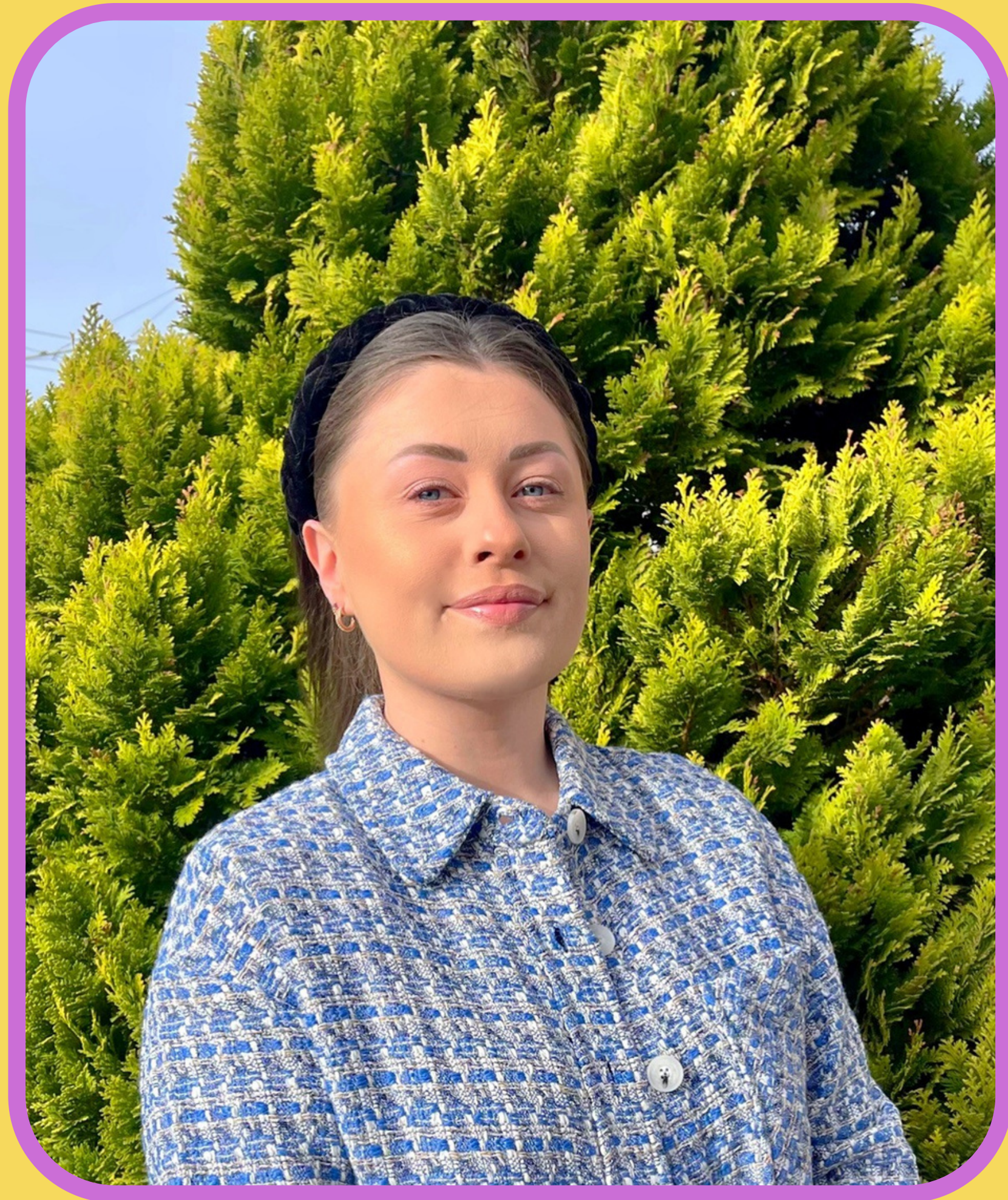


"The best piece of career advice that I ever received is to always use your network and take advantage of any opportunity that comes your way. These can be big or small – someone offering their advice on your CV or meeting for a coffee to chat about opportunities.

Most people really enjoy helping others but sometimes when they offer a hand, we can be quick to politely decline, not wanting to be a burden. The truth of it is that most times people really want to help, and what might seem a burden to us, is really no big deal to them. The advice I was given was to say yes more, and take advantage of any opportunity as you never know what outcome there could be!"

Orla Minogue
Technology Recruitment Consultant
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"Although cliché, the best advice that I have been given with regards to my career is that hard work pays off. In order to succeed, we must put in the effort, and it is very true to say that what you put in you get out. The wins are even sweeter when you know that you worked extremely hard to get there. There is nothing better than to be proud of your accomplishments in life, you can't put a price on achievement and pride."

Lauren Kelly
Resource Consultant
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"The old saying goes "Find a job you love, and you will never have to work a day in your life". Although I agree with this statement, my mum always said it is the people and the team that you work with, and they can make a good day great, and a bad day a little bit better. Throughout my career, I have discovered that this is also true for me and I get the most out of my role when I work in a team environment."

Gina Kiely
Operations and Marketing Manager
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Throughout the month of March, we are celebrating women and discussing the challenges they face through their careers and sharing advice from female leaders.

If you are looking for advice on the next step in your career, please contact admin@fortis.ie, or reach out to a member of our team directly.

